



SSSS Action Plan to Support our Transgender, Non-binary, and Gender-Nonconforming Members

The Society for the Scientific Study of Sexuality (SSSS) is committed to creating a welcoming and affirming environment for all of our members. The SSSS Board of Directors has approved an action plan to be implemented over the days, weeks, and years to come. Please note that this is a list of actions that SSSS is committed to taking, and that the details of each will be worked out through Board, Committee, Membership, and Staff planning and implementation. The SSSS Board of Directors is committed to the following:

- Establish a Sexual Orientation, Gender Identity, and Gender Expression (SOGIE) Advisory Committee. At least one SSSS Board of Director Member-at-Large will serve as a Board representative on this committee.
- Develop a SSSS public statement of support and affirmation for transgender, non-binary, and gender nonconforming individuals, which is guided by sexual science.
- Provide resources, workshops, and webinars for SSSS members on inclusive and affirming practices in research and education. Examples of resources to be included on our website, include:
 - van Anders, S. M., Galupo, M. P., Irwin, J., Twist, M. L. C., Reynolds, C. J., Easterbrook, R. B. C., & Hoskin R. A. (2019). Talking about transgender experiences, identities, and existences at conferences. Link: <https://docs.google.com/document/d/1iHodSA16oP0itTjZPkB5tslBjMHOiMdy9lt9zmTPKPs/edit>
 - Lowery, A. and Wiseman, A. M. (co-editors). (2020) Decolonizing Your Research/Methods (crowd-sourced document). Available at: https://docs.google.com/document/d/1TZgHT1vOMBe7w7thSYk0_otR2reWlIgwANbJ4OvXpcro/edit
- Review current SSSS policies and procedures and adapt those as needed to ensure that LGBTQ+ people, people of color, people with disabilities, and other historically marginalized communities are protected from discrimination within our organization and to ensure that the policies and procedures support the creation of an affirming and inclusive environment.

Approved by the SSSS Board of Directors on November 21, 2020.